THE BAKER CLAUSE

Policy Statement on Provider Access (Baker Clause)
*updated in January 2023 to reflect the new Provider Access Legislation (PAL)

Purpose

This policy statement sets out the school's arrangements for managing the access of providers to students at the school for the purpose of giving them information about the provider's education or training offer. This complies with the school's legal obligations under Section 42B of the Education Act 1997.

Student entitlement

All students in years 8-11 are entitled:

- to find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point; *****there must be a minimum of 2 encounters with apprenticeship and technical education providers in each key phase: KS3 - to take place any time during Year 8 or between 1st of September and 28th February during Year 9; KS4 – to take place any time during Year 10 or between 1st of September and 28th of February during Year 11.
- to hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options events, assemblies and group discussions and taster events;
- to understand how to make applications for the full range of academic and technical courses.

***For pupils of compulsory school age these encounters are mandatory and there will be a minimum of two encounters for pupils during the 'first key phase' (year 8 to 9) and two encounters for pupils during the 'second key phase' (year 10 to 11).**

These provider encounters will be scheduled during the main school hours and the provider will be given a reasonable amount of time to, as a minimum:

- share information about both the provider and the approved technical education qualification and apprenticeships that the provider offers
- explain what career routes those options could lead to
- provide insights into what it might be like to learn or train with that provider (including the opportunity to meet staff and pupils from the provider)
- answer questions from pupils.

Meaningful provider encounters

One encounter is defined as one meeting/session between pupils and one provider. We are committed to providing meaningful encounters to all pupils using the Making it meaningful checklist.
Meaningful online engagement is also an option, and we are open to providers that are able to provide live online engagement with our pupils.

Our providers

In previous terms/years we have invited the following providers from the local area to speak to our pupils:

- City of Portsmouth College
- Havant and South Downs College
- UTC
- Sparsholt College
- PETA and other independent training providers
- University of Portsmouth
- University of Southampton
- BAE
- Education Business Partnership (EBP)
- The Girls Network
- Southern Universities Network (SUN)
- PCC Careers Advisor
- ALPS (Association of Learning Providers for Hampshire and IOW)
- The Royal Navy
- Any many other local employers and training providers to engage in events such as:

Careers Days and Personal Development Days: various employers and training providers come into school to facilitate sessions in their field and to raise awareness of apprenticeships; plus curriculum enrichment programmes such as "Prison Me No Way"

Mock Interviews: various employers support with CV writing, mock interviews process and also work experience placements;

Careers Fairs: numerous organisations are invited to take part in our Careers Fairs - Airbus, BAE, NATS, Ambulance Service, Army, Royal Navy, RAF, Police, various training providers;

Management of provider access requests

- Requests by providers should be sent to the Careers and Information Centre Manager at ALNS, Ollie Riches, with a **minimum of 6 weeks' lead time**. Detail below:
- All requests will be considered on the basis of staffing availability to support the activity, clashes with other planned activity, trips or visits, interruption to preparation for examinations or rooming and space availability to host the activity.

Careers Lead's Contact details:

Name: Ollie Riches – Careers Lead and Info Centre Manager
Tel No: 023 9236 4536
Email: careers.alns@salterns.org

Opportunities for access
The school offers the four provider encounters required by law (marked in bold in the table below) and a number of additional events, integrated into the school careers programme, that may not be listed - **please get in touch with our Careers Lead to identify the most suitable opportunity for you.**

	Autumn Term	**Spring Term**	**Summer Term**
Year 8	**Assemblies, small group talks, workshops**	February - Careers Fair Employer, apprenticeship and training provider event for pupils and parents – market stall event giving overview of local, regional and national opportunities and skills requirement. Attendance is mandatory, event takes place during school hours.	**Personal Development Day - provider talks and workshops (PAL-compliant providers)**
Year 9	**Assemblies, small group talks, workshops**	**Personal Development Day: KS4 Options and post-16 Pathways.** February - Careers Fair Employer, apprenticeship and training provider event for pupils and parents – market stall event giving overview of local, regional and national opportunities and skills requirement. Attendance is mandatory, event takes place during school hours.	*No encounters – legislation requires encounters to take place by 28 February if in year 9*
Year 10	**Assemblies, small group talks, workshops**	February - Careers Fair Employer, apprenticeship and training provider event for pupils and parents – market stall event giving overview of local, regional and national opportunities and skills requirement. Attendance is mandatory, event takes place during school hours. **Post 16 technical education options assembly with an independent training and apprenticeships provider – PETA.**	**Assemblies, small group talks, workshops**

Year 11	**Post-16 qualifications assemblies from local colleges, including FE, 6th Form and a UTC.**	**<u>February - Careers Fair</u>** Employer, apprenticeship and training provider event for pupils and parents – market stall event giving overview of local, regional and national opportunities and skills requirement. Attendance is mandatory, event takes place during school hours.	*No encounters – legislation requires encounters to take place by 28 February if in year 11*