

**ADMIRAL LORD NELSON SCHOOL**  
**DUNDAS LANE**  
**PORTSMOUTH**  
**PO3 5XT**  
**Tel: 023 9236 4536**  
**Email: [admin.alns@salterns.org](mailto:admin.alns@salterns.org)**  
**Headteacher: Chris Doherty**

**Teacher of Physical Education**  
**Salary: MPS/UPS (the role is suitable for an ECT)**  
**Contract: Permanent**  
**Start date: September 2025**  
**Closing date: Midday on Monday 19<sup>th</sup> May 2025**  
**Interviews held: W/C 19<sup>th</sup> May 2025**

Admiral Lord Nelson Secondary school is a forward thinking and innovative school where students come first. We are looking to appoint a highly driven and excellent practitioner with strong subject knowledge and a real passion for sport to join our successful PE department. Our ideal candidate will be excited about the prospect of continuing to drive sport, health and fitness forwards to help ensure PE is at the heart of the school. We will expect you to have a genuine passion for PE and school sport and the ability to teach KS3 and KS4, as well GCSE PE and equivalent Level 2 vocational courses. You will be a teacher who quickly builds positive relationships with students and inspires them to have a lifelong love for learning and leading an active lifestyle.

**We are seeking a professional individual who:**

- is an outstanding teacher or has the ability to become one.
- is an inspirational and enthusiastic teacher who can energise and motivate others.
- has exceptional communication and interpersonal skills and a 'can do attitude.'
- will be able to offer sporting expertise and commitment to our extra-curricular programme.
- will ensure our development priorities are achieved through collective action, implementation, monitoring, and evaluation.
- has excellent organisational skills.
- Has the ability and willingness to teach a second subject alongside the main PE role?

If you can demonstrate these skills, you will be joining a school with a national reputation for being truly inclusive with excellent standards and principled curriculum design, we have a deep-rooted and longstanding commitment to being a UNICEF Rights Respecting School. This is a genuinely exciting school to be part of, morally driven by our core values of Inclusivity, Wellbeing and High Expectations.

The PE department are a highly regarded subject area at Admiral Lord Nelson School, in which students are successful in terms of exam performance, enjoyment of their learning and preparation for their future lives. You will be joining a well-established and forward-thinking PE department and would become part of an innovative team of teachers who enjoy working together on our journey towards being outstanding.

Salterns Academy Trust is a learning community where every member of staff is motivated by the positive difference they will make to the personal development and the futures of our young people of Portsmouth. It was formed when Admiral Lord Nelson School became a converter academy in April 2014 and sponsored Trafalgar School, which is now our thriving partner Secondary School in Portsmouth.

*Dare to Dream, Aim to Achieve*

If you are interested in this unique opportunity to join our amazing team of staff, we would love to hear from you. Informal visits from those who are interested in finding out more about the role and the school are welcome. This role is suitable for an ECT.

Salterns Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring checks along with other relevant employment checks. ***\*\*Please note an online search will be conducted at the shortlisting stage\*\****

**We reserve the right to close the Ad before the closing date if a suitable candidate is found.**

To apply please complete the application form that can be found on the school website [www.alns.co.uk](http://www.alns.co.uk), together with a letter of application (maximum 2 sides of A4) by midday Monday 19<sup>th</sup> May 2025. Candidates should send their completed application to [r.alns@salterns.org](mailto:r.alns@salterns.org). Alternatively, please contact our Director of Sport, Sarah Cooper, [scooper.alns@salterns.org](mailto:scooper.alns@salterns.org) to arrange an informal visit.

Please include in your letter:

1. What attracts you to the post.
2. Previous experience and skills that will help you undertake this role.
3. Any coaching expertise you may have in specific sports.
4. What you consider to be the key features of an engaging and stimulating 11-16 curriculum.

***Some forms of employment, occupations and professions are exempted from the Rehabilitation of Offenders Act 1974.***

***Working within a School is exempted from the Rehabilitation of Offenders Act 1974.***

***You are applying for a role that is eligible for an enhanced DBS check and access to the barred list and if shortlisted for interview you will be required to complete the relevant self-declaration and disclosure form and taking into account the offences that are protected or filtered declare:***

- ***All unspent convictions and conditional cautions.***
- ***All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).***
- ***If you have been barred from working with Children and/or Adults at risk.***

***The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that's considered relevant to the role. Any information that is "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate. The successful candidate will then be asked to complete an application for the relevant Disclosure and Barring Service check or if subscribed to the update service provide the necessary details to allow a check to be made.***

***The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.***

***Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.***

***Guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975 - GOV.UK ([www.gov.uk](http://www.gov.uk))***

***The filtering rules were updated on 28 November 2020 as follows:***

- ***warnings, reprimands, and youth cautions will no longer be automatically disclosed on a DBS certificate.***
- ***the multiple conviction rule has been removed, meaning that if an individual has more than one conviction, regardless of offence type or time passed, each conviction will be considered against the remaining rules individually, rather than all being automatically disclosed.***

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