## **Download your UNISON induction pack**

<u>Application form</u> ❖ <u>What is a trade union?</u> ❖ <u>UNISONLiving</u> ❖ UNISON legal services ❖ There For You welfare services



## Dear member

I am writing to invite you to join the trade union UNISON. As the UK's largest union, we support and protect more than 1.3 million working people and offer a huge range of benefits to our members. You can find out more about us at unison.org.uk,

As a member of staff with Salterns Academy Trust, you are part of a workforce where many of your colleagues are union members. We hope that you find your time working here fulfilling and believe we contribute to making the school a better place to work. But we need you to join our union so you can maintain this positive influence. The higher proportion of the workforce that is in our union, the better we are able to support you and your colleagues.

Even if you never need our assistance for individual representation you still benefit from membership because our union negotiates on:

Contractual agreements around pay and benefits • Policies relating to rules and conditions that effect your day-to-day work life • Consultations on workplace change (E.g., TUPE) • Ensuring your workplace is safe • Concerns relating to professional standards and concerns.

As a UNISON member you will also have unrivalled support, advice and help at work with issues which may require individual representation such as:

Attendance management \* Performance \* Disciplinary, grievances or complaints from pupils \* Addressing workplace bullying or discrimination \* Pursuing contractual rights e.g. flexible working requests \* Health & safety.

Your union membership will also give you access to:

Confidential <u>welfare services</u> for you and your dependents in difficult times <u>\* Education and training advice and courses</u>, leading to vocational and professional qualifications <u>\* Special deals</u> on everything from computers, tax returns, holidays, mortgages, car breakdown services, insurance and credit cards.

Please download the leaflets in our induction pack for more information. You can also join our union online at join.unison.org.uk or by calling UNISON on 0800 0 857 857.

If you would like to discuss any work-related issue or the work of the union, <u>please get in touch.</u>
UNISON members can also choose to support their colleagues and make the most of their membership by helping to run our union. There are <u>many roles available</u> within our branch and I would be happy to discuss which ones might be a good fit for you.

I look forward to hearing from you

Yours sincerely

Chris Pickett

Branch Secretary

UNISON Portsmouth City Branch

## **Contact your union:**

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- **\*** 023 9284 1998
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- ❖ UNISON In Schools Facebook